

Salary Table 2025-HB (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 19.43%
For the Locality Pay Area of Harrisburg-Lebanon, PA
Total Increase: 1.98%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,705	\$ 27,600	\$ 28,488	\$ 29,373	\$ 30,259	\$ 30,777	\$ 31,656	\$ 32,541	\$ 32,577	\$ 33,405
2	30,027	30,741	31,736	32,577	32,942	33,911	34,880	35,848	36,817	37,785
3	39,314	40,406	41,497	42,589	43,680	44,772	45,864	46,955	48,047	49,138
4	44,138	45,364	46,591	47,817	49,044	50,270	51,497	52,724	53,950	55,177
5	50,746	52,117	53,488	54,859	56,230	57,601	58,972	60,343	61,714	63,085
6	53,513	55,042	56,570	58,099	59,628	61,157	62,685	64,214	65,743	67,271
7	57,769	59,469	61,168	62,868	64,567	66,267	67,966	69,666	71,365	73,065
8	60,213	62,095	63,977	65,860	67,742	69,624	71,506	73,389	75,271	77,153
9	64,427	66,505	68,583	70,661	72,739	74,817	76,895	78,973	81,051	83,129
10	70,947	73,236	75,524	77,812	80,101	82,389	84,677	86,965	89,254	91,542
11	75,436	77,950	80,464	82,978	85,492	88,006	90,520	93,034	95,548	98,062
12	90,416	93,430	96,445	99,459	102,473	105,488	108,502	111,517	114,531	117,545
13	107,517	111,101	114,685	118,269	121,853	125,437	129,021	132,606	136,190	139,774
14	127,052	131,287	135,522	139,757	143,992	148,227	152,462	156,697	160,932	165,167
15	149,446	154,428	159,409	164,391	169,372	174,353	179,335	184,316	189,298	194,279

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>